



CNPJ 84.683.374/0003-00  
NIRE: 42.3.0001628-4  
PUBLIC COMPANY



## MATERIAL FACT

**São Paulo, April 30, 2019** – Tupy S.A. (“Company”, B3: TUPY3), pursuant to article 157, paragraph 4, of Lei nº 6.404/76 and CVM’s resolution Instrução nº 358/2002, as amended, hereby informs its shareholders and the market in general that, at the General and Extraordinary Meetings held on April 30, 2019, the Plano de Incentivos de Longo Prazo da Tupy S.A. (“Plan”) was approved.

The Plan consists of the granting, if favor of managers or employees that belong to the level of presidente, vice-president or director of the Company, of units that may be converted into common shares of the Company, provided that certain performance conditions and permanence be attended, with the purpose of: (i) ensuring the competitiveness of the levels of remuneration practiced; (ii) support the alignment of interests between Executives and shareholders of the Company; (iii) increase the levels of commitment of executives with the generation of sustainable results; and (iv) strengthen the retention power of TUPY’s top leaders.

According to the Plan, the number of units granted that may be converted into common shares of the Company is limited to 0.67% of its capital stock.

The full Plan is available at the Company's electronic address ([www.tupy.com.br/ri](http://www.tupy.com.br/ri)) and the Brazilian Securities and Exchange Commission (CVM) ([www.cvm.gov.br](http://www.cvm.gov.br)).

The Investor Relations Department of the Company is available for any further explanation that may be necessary.

**Thiago Fontoura Struminski**  
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Investor Relations Officer

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